

MEMORANDUM FOR Applicants for the AGR-AR-26-080 Position Vacancy

SUBJECT: Amendment of Vacancy Announcement Number AGR-AR-26-080

The following announcement amendment has been added to the Nebraska National Guard website. You may access it through this link. [Job Announcements \(ng.mil\)](#) Individuals responsible for posting paper copies to unit bulletin boards will need to print them from the html documents on the website.

1. Reference Army Guard Reserve (AGR) Vacancy Announcement AGR-AR-26-080, announcing the position of the Deputy AO/S1 is amended as follows:

AS AMENDED READS:

Military Grade Range: Minimum 2LT/O1 – Maximum CPT/O3

Military Requirements: Designated MOS for this position is 01A / Immaterial. Must be able to obtain and maintain a secret security clearance. Failure to review these qualifications may result in the applicant not being eligible for this position. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

General Requirements:

1. The ability to develop procedural/regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Experience in consolidating and analyzing data, prioritizing workload, and managing time to meet organizational goals.
5. Knowledge of military training standards and operational procedures.

Area 1: Lateral Transfers of on-board AGR personnel in the rank/grade of CPT/O3 who meet the military requirements as listed above.

Area 2: N/A

Area 3: Transfer of on-board AGR personnel in the rank/grade of 2LT/O1-1LT/O2 who meet the military requirements as listed above.

Area 4: All Soldiers of the Nebraska Army National Guard, or those eligible to become members, who meet the minimum grade requirements for this position.

IS FURTHER AMENDED TO READ:

Military Grade Range: Minimum 2LT/O1/COE – Maximum CPT/O3

Military Requirements: Designated MOS for this position is 01A / Immaterial. Must be able to obtain and maintain a secret security clearance. Failure to review these qualifications may result in the applicant not being eligible for this position. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

General Requirements:

1. The ability to develop procedural/regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Experience in consolidating and analyzing data, prioritizing workload, and managing time to meet organizational goals.
5. Knowledge of military training standards and operational procedures.

Area 1: Lateral Transfers of on-board AGR personnel in the rank/grade of CPT/O3 who meet the military requirements as listed above.

Area 2: N/A

Area 3: Transfer of on-board AGR personnel in the rank/grade of 2LT/O1-1LT/O2 who meet the military requirements as listed above.

Area 4: All Soldiers of the Nebraska Army National Guard, or those eligible to become members, who meet the minimum grade requirements for this position or have a certificate of eligibility (COE).

//signed//

CORY N. HUSKEY
LTC, NE USA
AGR Branch Manager

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-080

Closing Date: 05 May 2026

Position Title: Deputy AO/S1 (13002)

Location: 209th RTI, Ashland, NE

Military Grade Range: Minimum 2LT/O1 – Maximum CPT/O3

Military Requirements: Designated MOS for this position is 01A / Immaterial. Must be able to obtain and maintain a secret security clearance. Failure to review these qualifications may result in the applicant not being eligible for this position. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. Selected AGR candidates from Area 1, 2, and 3 will incur a 24-month stabilization period applicable to future lateral assignments. These candidates will not be eligible for lateral assignment for 24 months from the date of assignment to the advertised position. Selected candidates from Area 4, who begin an initial AGR tour, will incur a 36-month stabilization period applicable to future lateral assignments and a 24-month stabilization period for future promotions. These candidates will not be eligible for lateral assignment for 36 months and will not be eligible for promotion to the next higher grade for 24 months from the date of assignment to the advertised position. Selected candidates who do not meet the maximum grade for which the position is advertised will be able to promote to the maximum grade of the position upon eligibility.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel in the rank/grade of CPT/O3 who meet the military requirements as listed above.

Area 2: N/A

Area 3: Transfer of on-board AGR personnel in the rank/grade of 2LT/O1-1LT/O2 who meet the military requirements as listed above.

Area 4: All Soldiers of the Nebraska Army National Guard, or those eligible to become members, who meet the minimum grade requirements for this position.

General Requirements:

1. The ability to develop procedural/regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Experience in consolidating and analyzing data, prioritizing workload, and managing time to meet organizational goals.
5. Knowledge of military training standards and operational procedures.

Summary of Duties: Serves as the Deputy Administrative Officer for the 209th Regiment (RTI). Assists in the supervision of the Regimental staff and FTUS within subordinate units. Supervises day-to-day actions ensuring command decisions, plans and concepts are implemented and executed. Ensures the Commander's intent is accomplished during the day-to-day operations in all functional areas of the organization. Develops courses of action to ensure that the commander's goals are achieved, addresses shortfalls and engages appropriate directorate to resolve shortfalls as required. Participates in working groups, teleconferences, and IPRs on matters relating to the Regiment. Responsible for Command Inspection Program (CIP), Risk Management Internal Controls (RMICP), and TRADOC accreditation as it relates to personnel functions. Assists S3 section

in the operations process to understand, visualize, and describe the operational environment, end state, and operational approach; make and articulate decisions; and direct, lead, and assess Regimental full time operations. Serves as the primary S1 Personnel Staff Officer responsible for the overall supervision of all personnel administration activities of the Regiment. Advise 209th command team and subordinate command teams on personnel and unit readiness requirements. Completes other duties as assigned by the Commander or supervisory full-time staff and acts as the 209th Regiment AO when required.

Application Instructions

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. **Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities webpage*.*

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.